

RAPPORT DE VOTE



Exercice 2025

DÔM FINANCE
39 RUE MSTISLAV ROSTROPOVITCH
75017 PARIS

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Board Statistics Report



Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): All institution accounts

Custodian Account(s): SELECTION ACTION RENDEMENT, DOM SELECTION ACTION MIDCAP, SELECT ACTION RENDEMENT INT, ESK EXCLUSIF

Reporting Period: 1/1/25 to 12/31/25

Meeting Overview

Category	Number	Percentage
Number of votable meetings	143	
Number of meetings voted	135	94.41%
Number of meetings with at least 1 vote Against, Withhold or Abstain	79	55.24%

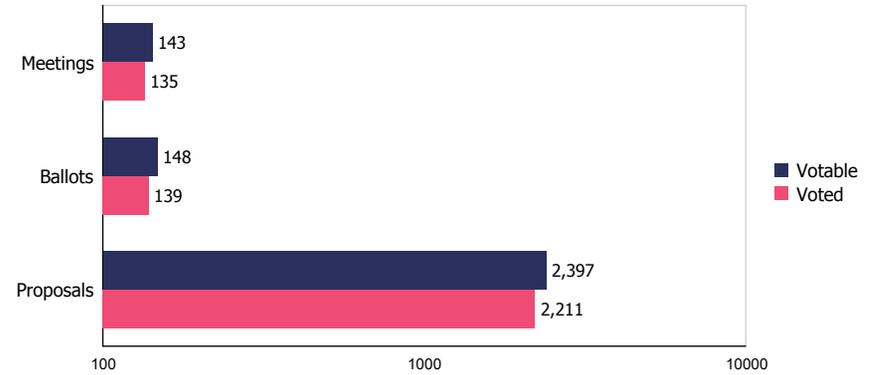
Ballot Overview

Category	Number	Percentage
Number of votable ballots	148	
Number of ballots voted	139	93.92%

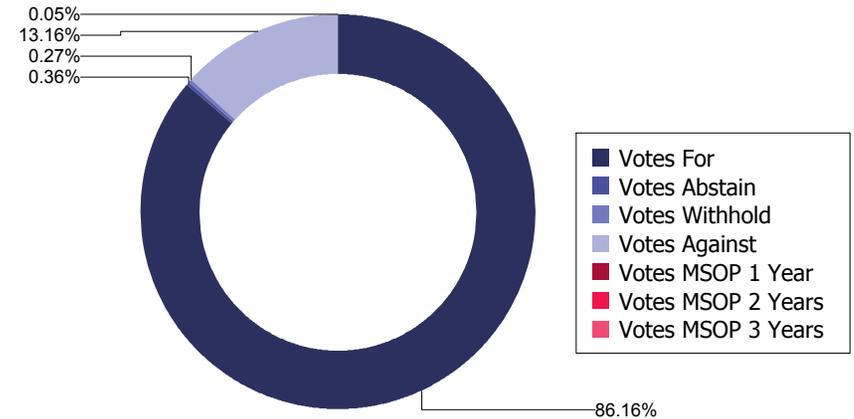
Proposal Overview

Category	Number	Percentage
Number of votable items	2,397	
Number of items voted	2,211	92.24%
Number of votes FOR	1,905	86.16%
Number of votes AGAINST	291	13.16%
Number of votes ABSTAIN	8	0.36%
Number of votes WITHHOLD	6	0.27%
Number of votes on MSOP Frequency 1 Year	1	0.05%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	2,206	99.77%
Number of votes Against Policy	5	0.23%
Number of votes With Mgmt	1,952	88.29%
Number of votes Against Mgmt	259	11.71%
Number of votes on MSOP (exclude frequency)	163	7.37%
Number of votes on Shareholder Proposals	58	2.62%

Voting Statistics

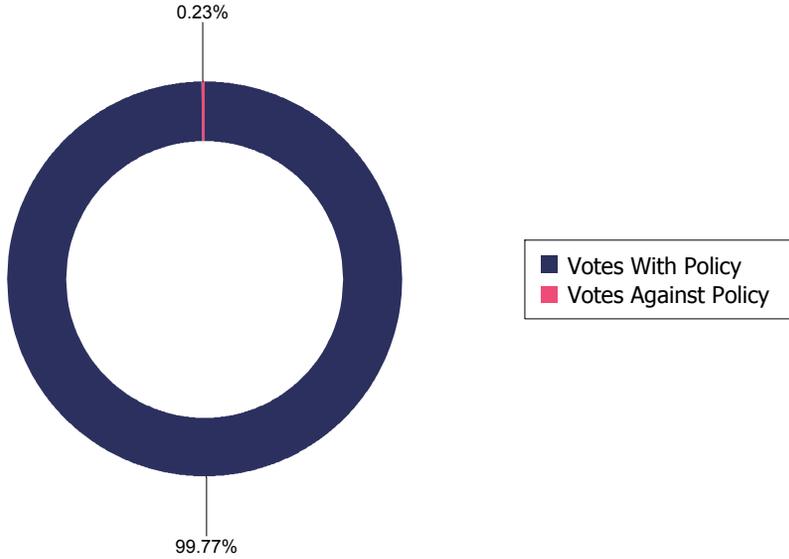


Vote Cast Statistics

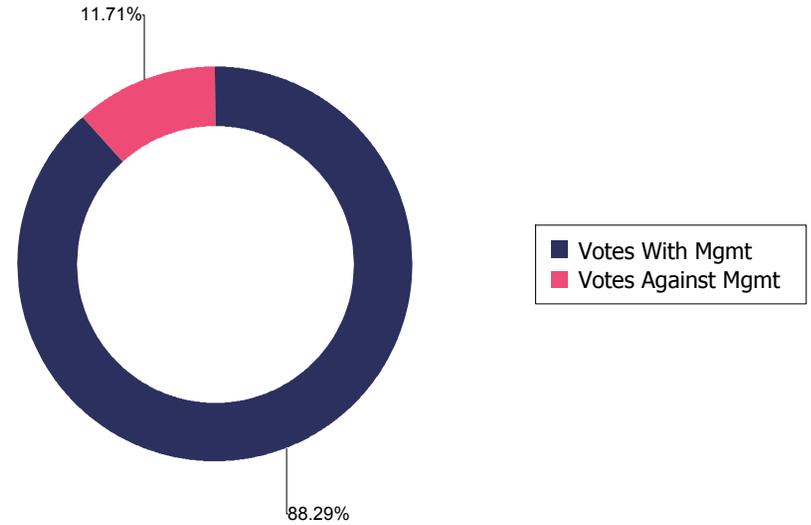


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



Vote Alignment with Management



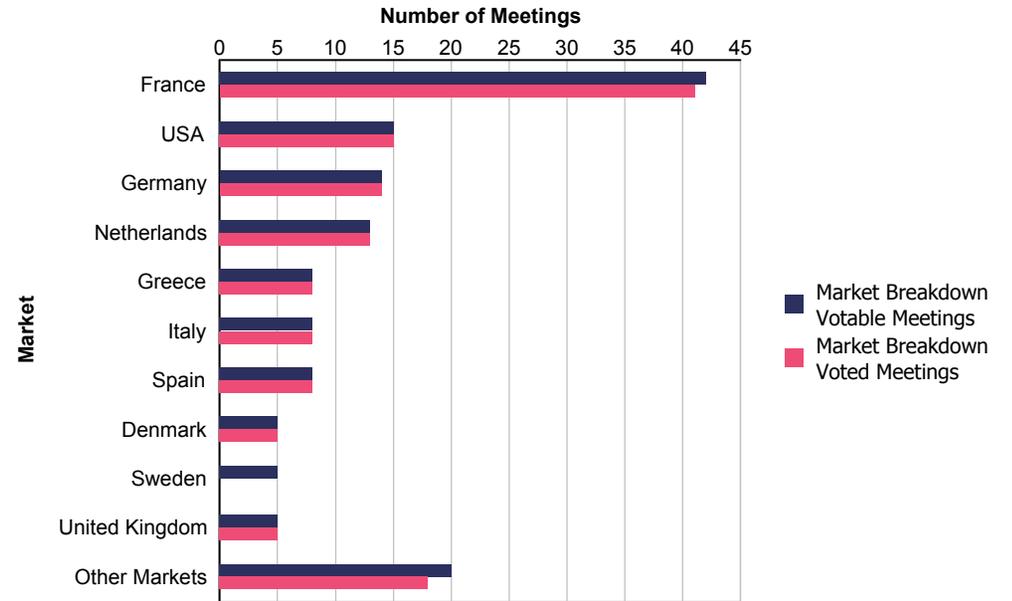
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
France	42	41	97.62%
USA	15	15	100.00%
Germany	14	14	100.00%
Netherlands	13	13	100.00%
Greece	8	8	100.00%
Italy	8	8	100.00%
Spain	8	8	100.00%
Denmark	5	5	100.00%
Sweden	5	0	0.00%
United Kingdom	5	5	100.00%
Belgium	4	4	100.00%
Norway	4	4	100.00%
Luxembourg	3	3	100.00%
Austria	2	2	100.00%
Finland	2	2	100.00%

Meetings Voted by Market

Market Voting Statistics

Market	Votable Meetings	Voted Meetings	Percentage
Ireland	2	2	100.00%
Switzerland	2	0	0.00%
Canada	1	1	100.00%



Board Statistics Report



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Location(s): All locations
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 Institution Account(s): All institution accounts
 Custodian Account(s): SELECTION ACTION RENDEMENT
 Reporting Period: 1/1/25 to 12/31/25

Meeting Overview

Category	Number	Percentage
Number of votable meetings	21	
Number of meetings voted	21	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	13	61.90%

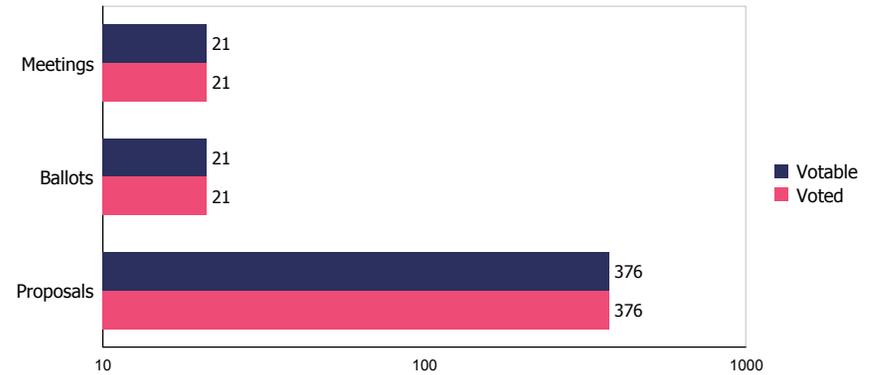
Ballot Overview

Category	Number	Percentage
Number of votable ballots	21	
Number of ballots voted	21	100.00%

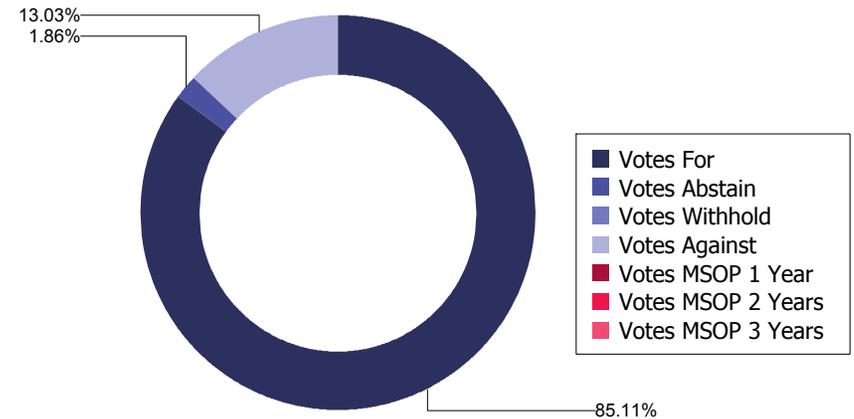
Proposal Overview

Category	Number	Percentage
Number of votable items	376	
Number of items voted	376	100.00%
Number of votes FOR	320	85.11%
Number of votes AGAINST	49	13.03%
Number of votes ABSTAIN	7	1.86%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	376	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	331	88.03%
Number of votes Against Mgmt	45	11.97%
Number of votes on MSOP (exclude frequency)	27	7.18%
Number of votes on Shareholder Proposals	6	1.60%

Voting Statistics



Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Board Statistics Report



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Location(s): All locations
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 Institution Account(s): All institution accounts
 Custodian Account(s): DOM SELECTION ACTION MIDCAP
 Reporting Period: 1/1/25 to 12/31/25

Meeting Overview

Category	Number	Percentage
Number of votable meetings	58	
Number of meetings voted	53	91.38%
Number of meetings with at least 1 vote Against, Withhold or Abstain	33	56.90%

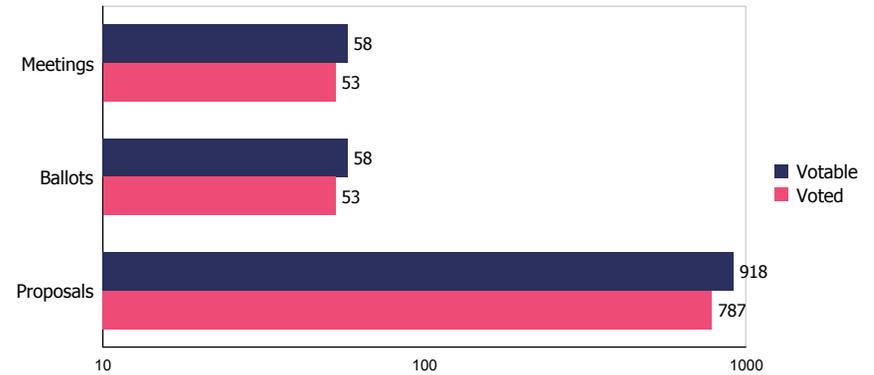
Ballot Overview

Category	Number	Percentage
Number of votable ballots	58	
Number of ballots voted	53	91.38%

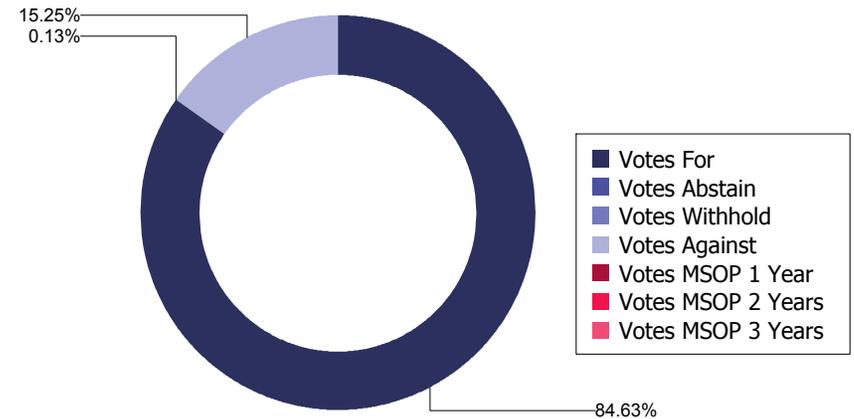
Proposal Overview

Category	Number	Percentage
Number of votable items	918	
Number of items voted	787	85.73%
Number of votes FOR	666	84.63%
Number of votes AGAINST	120	15.25%
Number of votes ABSTAIN	1	0.13%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	782	99.36%
Number of votes Against Policy	5	0.64%
Number of votes With Mgmt	667	84.75%
Number of votes Against Mgmt	120	15.25%
Number of votes on MSOP (exclude frequency)	58	7.37%
Number of votes on Shareholder Proposals	4	0.51%

Voting Statistics



Vote Cast Statistics



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Board Statistics Report



Parameters Used:

Location(s): All locations
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 Institution Account(s): All institution accounts
 Custodian Account(s): SELECT ACTION RENDEMENT INT
 Reporting Period: 1/1/25 to 12/31/25

Meeting Overview

Category	Number	Percentage
Number of votable meetings	16	
Number of meetings voted	16	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	10	62.50%

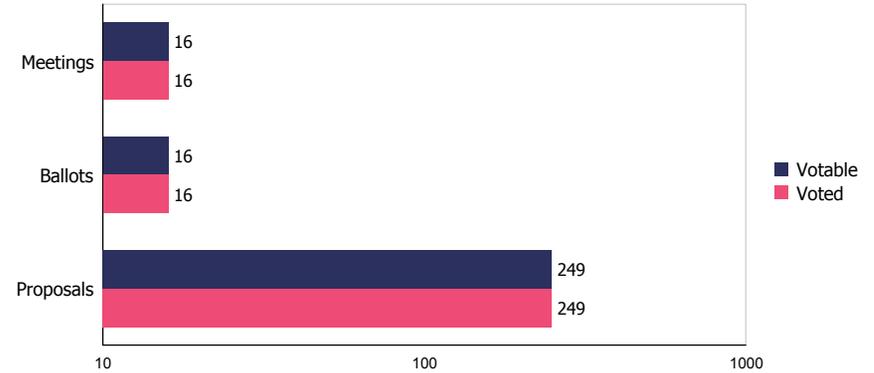
Ballot Overview

Category	Number	Percentage
Number of votable ballots	16	
Number of ballots voted	16	100.00%

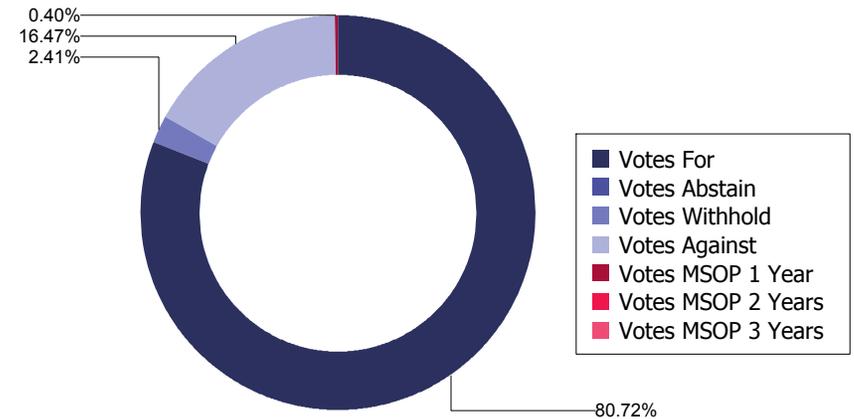
Proposal Overview

Category	Number	Percentage
Number of votable items	249	
Number of items voted	249	100.00%
Number of votes FOR	201	80.72%
Number of votes AGAINST	41	16.47%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	6	2.41%
Number of votes on MSOP Frequency 1 Year	1	0.40%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	249	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	232	93.17%
Number of votes Against Mgmt	17	6.83%
Number of votes on MSOP (exclude frequency)	16	6.43%
Number of votes on Shareholder Proposals	45	18.07%

Voting Statistics



Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Board Statistics Report



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Location(s): All locations
 Account Group(s): All account groups
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 Custodian Account(s): ESK EXCLUSIF
 Reporting Period: 1/1/25 to 12/31/25

Meeting Overview

Category	Number	Percentage
Number of votable meetings	52	
Number of meetings voted	49	94.23%
Number of meetings with at least 1 vote Against, Withhold or Abstain	26	50.00%

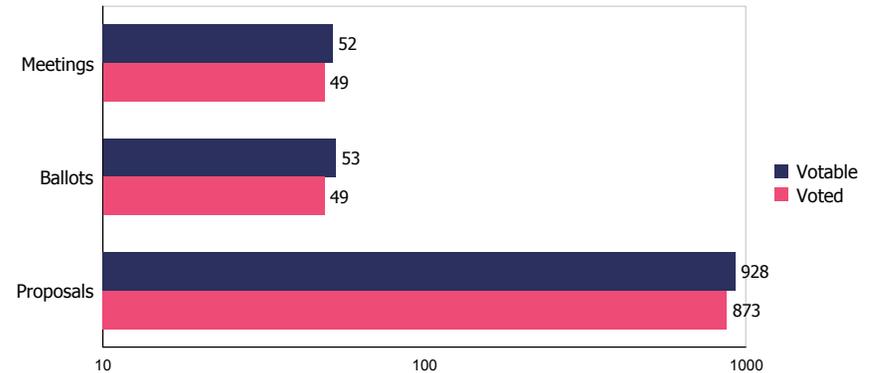
Ballot Overview

Category	Number	Percentage
Number of votable ballots	53	
Number of ballots voted	49	92.45%

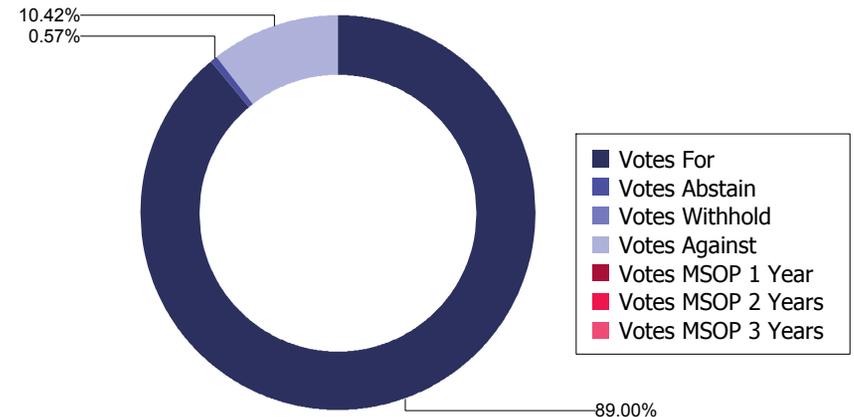
Proposal Overview

Category	Number	Percentage
Number of votable items	928	
Number of items voted	873	94.07%
Number of votes FOR	777	89.00%
Number of votes AGAINST	91	10.42%
Number of votes ABSTAIN	5	0.57%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	873	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	791	90.61%
Number of votes Against Mgmt	82	9.39%
Number of votes on MSOP (exclude frequency)	67	7.67%
Number of votes on Shareholder Proposals	8	0.92%

Voting Statistics



Vote Cast Statistics



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